

## **CHILD PROTECTION POLICY**

Lanzarote Aequora Suites\*\*\*\* avoid any kind of discrimination and all forms of exploitation, including child sexual exploitation. It Participate in "Hoteles Amigos" a program of Unicef Spanish Committee, supporting the Prevention of child sexual exploitation and protection against violence in the tourism sector in Dominican Republic.

### **GOALS**

1. Promote and encourage between: Employees, Contributors, External Suppliers and Customers the objective, definitions and range of our Child Protection Policy.
2. Cooperate actively with Unicef Spanish Committee in the pursuit of major items of HOTELES AMIGOS OF UNICEF initiative in Spain and collecting funds to support the Prevention of child sexual exploitation and protection against violence in the tourism sector in Dominican Republic.

### **VIEW**

Develop a child protection area where Employees, Contributors, External Suppliers and Customers respect and promote for the rights of children regard to protection on torts, abuse, abandonment or exploitation.

### **LEADERSHIP, SCOPE AND COMMITMENTS**

Management leads the implementation and development of the Child Protection Policy, in response to any incidents that might occur in the Hotel or with Contributors or External Suppliers.

### **Reach**

1. Employees, Contributors, External Suppliers, Customers.

### **Direction commitments:**

1. Inform Employees, Contributors, External Suppliers and Customers, about policy, reach and commitments of Child Protection, including the Unicef Spanish Committee agreement.
2. Investigate the prevalence on child abuse, at the domestic level or through the concern Authorities according to Spanish legislation.
3. Expel from de Hotel or prevent entry into people with a history or proven facts of Child Abuse; demanding the same commitment to External Suppliers or Contributors.
4. Action taken against whistleblowers must be avoided, if it is administered in good faith, independently from the final result of the incidences reported.
5. Take legal actions or Supplementary legislation, according to management decisions, from false complaints or report of child abuse carried out by Employees or Customers.

### **Employee's commitments:**

1. Avoid actions that generate risk of harm children, inform to Management any incident in the hotel about Child Abuse and cooperate to create atmosphere of respect for the rights of the minor, or to the Authorities in case of abuse.
2. Avoid physical or emotional risk situations in activities carried out in the Hotel, as well as contents exclusively designed for adults in the Activities Program of the Hotel, requesting permission to parents or tutors before taking children pictures.

### **Contributors and External Suppliers commitments:**

1. Acceptance and implementation of the defined and developed Policy in the Integrated Quality and Sustainability Manual, regarding Child Protection.